

HIGH VOLUME / HIGH SPEED

How Apex Systems supported our client's need for a high volume of direct hires with a quick turn-around.





Long-term partnerships lead to success in multiple markets.

OBJECTIVE

Our client, a global pharmaceutical contract development and manufacturing organization, was in need of a staffing partner to provide a high volume of direct hire resources. The client's internal talent acquisition team was small and unable to handle the high volume of openings. Due to our successful track record with this client in another market, Apex was chosen as the Sole Provider of all full-time employees in the engineering, manufacturing and scientific skillsets.

SOLUTION

Apex served as the Vendor on Premise (VOP) and dedicated an employee to sit onsite at the client to increase engagement and enhance the labor program and community. To support the client's high volume of requirements, we engaged our national delivery center to dedicate a team of recruiters to support only this client. Our streamlined hiring process prompted the client to grant us weekly set interview times and a forum to solicit scheduled feedback, resulting in candidates receiving immediate offers or rejections and facilitating the hiring of top candidates in a competitive market.

RESULT

Apex developed relationships with hiring managers while expanding the client's knowledge of the marketplace. We were able to place 92 full-time employees and maintained a 100% retention rate.

Industry:

Pharma and Biotechnology

Client:

A Global Pharmaceutical Contract Development and Manufacturing Organization (CDMO)

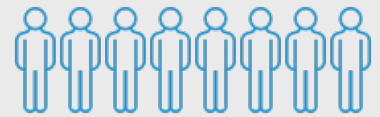
Services:

Sole Source Provider
Vendor on Premise (VOP)

Skills:

Engineering
Manufacturing
Scientific

92 Full-time employees placed



100% Retention rate



About Apex Systems

Apex Systems combines with parent company ASGN Incorporated to be the 2nd largest IT staffing and services firm and 3rd largest clinical/scientific staffing and services firm in the U.S. For over 20 years Apex has provided skilled technology, scientific, engineering, and clinical research professionals for contract, contract-to-hire, and direct hire placement services throughout the U.S. and Canada. Apex has a presence in over 70 markets across North America with contractors currently placed in companies in all major industries. To learn more, visit www.apexsystems.com. (NYSE: ASGN)

