

JOB SEEKER

Success Stories



Testimonials
from job seekers
on **WHAT
ACTUALLY
WORKED**
for them!

**DAVID'S
SUCCESS STORY**



1

Something More

David spent over four years as a forklift operator, up until the COVID-19 lockdowns. While stuck in the house waiting for restrictions to ease up, David decided it was time for a career switch, to do something more fulfilling and financially stable. This led to the decision to join a local STEM workforce development program!



2

Year Up United

Through the Year Up United program, David was introduced to the corporate world! He completed 6 months of intensive tech training and landed a 6 month internship at a big Bank. His internship led to a Project Analyst position being offered after another 6 months.



Connections

3



During David's time as a Project Analyst, he made it a point to connect and network with and learn from as many individuals as possible, especially within the Agile world. After multiple conversations and shadowing sessions, and ultimately getting the opportunity to do some real world facilitation, he became a Scrum Master at the bank within a year.

4

Upskilling



David came in at time when the bank had adopted Agile years ago. This allowed for the perfect storm of learning from past mistakes and real-world experiences of peers. David also said “yes” to all offered formal Agile trainings and capitalized on available reimbursement. This led to David obtaining 5 certificates within a span of three years!

Proactive Networking

5

David was ready for a new challenge. He started exploring upward roles within the organization and having conversations with different hiring managers.

For external roles, he prioritized tapping into his network and rekindling relationships with past colleagues.



6

Landing The Role

After multiple conversations, a former colleague brought an opportunity to David's attention. After reviewing the job description, he was hesitant that he wasn't fully qualified for the role. On the flip side, he was fully confident that he'd be able to adapt and learn quickly. He began a multi-phase interview process that ultimately led to being hired by Apex.





Key Takeaways



7

- Constantly seeking out additional ways you can add value will help you out in both the short and long term
- It is never a bad time to invest in upskilling
- The best time to look for a new role is often while you currently have a role
- If you are interested in moving into a new space, explore opportunities at your current organization, reaching out to formal and informal mentors, previous Managers, etc.
- Network network network. Just because you don't directly benefit from building a professional relationship today, doesn't mean it won't help out tomorrow

Additional Support for Job Seekers

Apex Systems has an abundance of free virtual **Career Resources** and hosts 2-4 monthly **Toolbox Talks** (technical and professional development webinars) with industry-respected thought leaders.

Scan the QR Codes below to access!



**Career
Resources**



**Toolbox
Talks**