

Resources & Guidelines for Veterans Entering the Job Market



Plan and navigate your post-military employment using the steps below.

1. Self-Assessment and Reflection

- Consider your goals, motivators, likes, and dislikes in a job.
- Identify target career paths/positions, with your network's support.

2. Professional Branding

- Create or enhance your resume.
- Do an online social media audit and consider making your profiles public.
- Update your LinkedIn, ClearanceJobs, and other profiles.

3. Strategy and Networking

- Identify the top 2-4 hiring or tech trends related to your skillset(s).
- Engage in skills development, like Bootcamps and online courses.
- Connect with networking prospects via LinkedIn and Meetup.
- Identify companies of interest and develop a company prospect list.

4. Identify Job Prospects

- Reach out to recruiters that work within your desired skillset.
- Attend job fairs and set up job alerts.

5. Apply Effectively

- Tailor your resume to the position for which you're applying.
- Schedule weekly follow-ups on applications you have submitted.
- Apply if you fit 70% to 80% of the required skills.

6. Interview Preparation

- Write why you are interested and qualified.
- Practice your pitch and make it sound natural and not rehearsed.

7. Post Interview

- Always send a thank-you note or email and make weekly follow-ups to inquire about updates.

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Plan and navigate your post-military employment using these resources.

1. [Apex Veteran Redeployment Initiative](#)
2. [Apex Career Resource Articles](#)
3. [Apex Workshops and Webinars](#)
4. [Apex STEM Portal](#)
5. [Vets2PM SkillBridge](#)
6. [Hire Heroes USA](#)
7. [Operation Code](#)